

WDL Strategic Goals and Plans for Supporting the Wellbeing and Safety of Learners

Appendix for WDL Strategic Plan 2023/2024

This strategic plan has been developed with input from WDL Staff, Stakeholders and Student Representatives. It is reviewed annually with input from these groups.

The 2023 update was finalised on 30 October 2023.

It is an important goal of Workforce Development Ltd to support and ensure the wellbeing and safety of all learners. WDL will commit to the following measures to enable it to achieve this goal:

1. Learner Wellbeing and Safety Practices

- 1) WDL will implement the *Code of Practice for the Wellbeing and Safety of Learners*, give effect to the outcomes sought and processes required by the code; and contribute through its own Maori Strategy to an education system that honours Te Tiriti o Waitangi and supports Māori–Crown relations. WDL will also develop strategies for working effectively with the other ethnic groups which form part of our community.
- 2) WDL will annually review our learner wellbeing and safety strategic goals and strategic plans and make amendments to these strategic goals and strategic plans within a reasonable timeframe following the review.
- 3) WDL will work proactively with learners and stakeholders (and document this work) when developing our learner wellbeing and safety strategic goals and strategic plans and reviewing our learner wellbeing and safety strategic goals and strategic plans.

2. Self review of Learner Wellbeing and Safety Practices

- 1) WDL will use our strategic goals and strategic plans to regularly review the quality of our learner wellbeing and safety practices to achieve the outcomes and practices of the Code of Practice, at a frequency or by a date determined by the code administrator.
- 2) WDL will review our learner wellbeing and safety practices using:
 - (a) input from diverse learners and other stakeholders; and
 - (b) relevant quantitative and qualitative data (including from learner complaints) that is, as far as practicable, and consistent with our obligations under current privacy legislation, disaggregated by diverse learner groups.
- 3) WDL will in a timely manner, following the review process described above, take appropriate action to address any deficiencies in learner wellbeing and safety practices.

3. Publication requirements

1) WDL will make the following information readily available, in accessible formats, to learners, staff and the general public by means of our website:

- (a) strategic goals and strategic plans for supporting the wellbeing and safety of learners
- (b) revisions to strategic goals and strategic plans for supporting the wellbeing and safety of learners
- (c) self-review reports on the quality of our learner wellbeing and safety practices.

Summary of 2023 Revisions to Strategic Goals and Plans from the 2022 Version

- *Clarification in preamble sentence about which group of stakeholders are involved in the annual reviews*
- *Formatting and numeration altered to clarify the actual and number of goals established.*